Graduate Certificate in Leadership 15cr

This certificate is designed to provide a foundation in leadership principles from a Christian perspective, preparing leaders to incorporate leadership skills into a variety of organizational settings.

Required Courses: LDR5100, LDR5103, LDR5104, LDR5200, LDR5202

COURSE DESCRIPTIONS

Course Description Legend

cr – Credit(s)
PQ – Prerequisite(s)

Directed studies and topics are available.

FOCUS Courses

ANCIENT LANGUAGES

ACL2009 Elementary Greek I **4 cr**
The introductory study of Koine Greek with emphasis on vocabulary and morphology.

ACL2019 Elementary Greek II **4 cr**
(PQ: C- or better in ACL2009) A continuation of the introductory study of Koine Greek.

ANTHROPOLOGY

ANT2049 Anthropology **3 cr**
A study of selected individual societies ranging from bands to states, representing a wide range of geographical environments. Students conduct an in-depth study of one particular society. Equivalent to ANT2045.

ART

ART1009 Art Appreciation **3 cr**
An introductory study in the field of art, covering the elements and principles of design and representational and creative expression. The course is designed to develop the student's appreciation of art. Equivalent to ART1005.

BIBLE

BIB1009 Old Testament Studies **2 cr**
A survey of critical passages of the Old Testament that tie together God's plan as manifested through the covenants. Attention is given to the role of Israel as God's agent on earth and the prophetic references to Jesus Christ as the fulfillment of God's plan. Important principles for ministry and Christian living are identified. Credit for BIB1009 may not be counted toward/for BIB1001.

BIB1019 New Testament Studies **2 cr**
A survey of critical passages of the New Testament, focusing on the work of Christ and showing the place of the church and Israel in God's plan. Attention is given to the extension of Christ's work through the Apostles and local churches as a basis for formulating biblical principles of ministry. Equivalent to BIB1002.

BIB2229 Jesus in the Gospels **4 cr**
A study of the socio-historical background of the gospels, the various interpretative methods applied to the gospels, the portraits of Jesus found in the four gospels, and a survey of the life of Christ. Meets the requirements for BIB2220.

BIBLICAL ARTS

BIA1009 Spiritual Living and Discipleship **2 cr**
A study of spiritual formation and the role of discipleship in

the believer's transformation toward Christlikeness. Attention is given to the disciplines of spiritual living and the process of discipleship. Equivalent to BIA1005.

BIA2119 Bible Study Method 2 cr
Development of inductive Bible study skills. Attention is given to historical and cultural factors of the text that relate to understanding biblical passages as well as to methods for application of biblical principles. Equivalent to BIA2115.

BIA2129 World Evangelism Theory and Methods 2 cr
This course lays a biblical foundation for the examination of personal evangelism and world missions. Attention is given to the roles of the individual, the ministry organization, and the local church in evangelism and missions. Strategies for organizing outreach are considered. Equivalent to BIA2125.

BUSINESS

BSN4025 Business Ethics 3 cr
Students address ethical theory and values from a Christian perspective. Accountability in government, human rights, and ethics in business are covered in readings, classroom discussions, and debates.

BSN4031 Business Communication 3 cr
This course examines the mechanics of business communications, including the study of grammar fundamentals, sentence structure, punctuation, vocabulary, and spelling. Basic writing, proofreading skills, and clear business English are stressed. Students are taught to draft and evaluate a variety of letters, e-mails, memos, and reports, as well as demonstrate oral presentation skills using PowerPoint.

BSN4034 Management 3 cr
Students apply management principles and theory from a Christian worldview. Course content focuses on organizational theory, the shift from hierarchical management structures, quantitative methods for problem-solving, hiring, appraisals, outplacement, and other management concepts. Organizational behavior and international business topics are also explored.

BSN4050 Business Mathematics and Statistics 3 cr
This course covers the practical business application of finite mathematics and elementary statistics. The student is expected to master the following finite mathematics concepts: functions, percent increase/decrease, contribution margin, simple interest, compound interest, the future value of an annuity, the present value of an annuity, and consumer credit. The elementary statistics portion of the course covers: types of data, critical thinking, the design of experiments, frequency distributions, the visualization of data, measures of center, variation, and relative standing. In addition, the following topics are covered: the standard normal distribution, applications of normal distributions, estimating population proportions and means, correlation and regression analysis, goodness of fit testing, and statistical process control.

BSN4052 Macroeconomics 2 cr
Students review economic history, tracing the development of capitalism and communism through the current international economy; marginal analysis; demand, supply, and full employment; and fiscal and monetary policies are also discussed.

BSN4054 Microeconomics 2 cr
(PQ: C or better in BSN4052) Students study production and cost, household behavior, and markets and pricing. An analysis is done on the American economic system, savings, investment, employment, and pricing.

BSN4061 Marketing 3 cr
Students explore the structure, function, and behavior of marketing systems, with discussion of the implications of international marketing. They explore market-driven and consumer-centered marketing principles. Emphasis is placed on decision-making in the marketing process as a marketing plan is developed.

BSN4063 Business Law and Contracts 3 cr
Students examine the legal framework and issues that arise from business entities. Emphasis is placed on contemporary issues and contracts as the basic law affecting business transactions. Negotiable instruments and the law of principal and agency relationships are discussed.

BSN4069 Management of Operations 3 cr
This course includes an organized and disciplined study of the approaches, tools, and techniques used in solving production and operational problems in both service and manufacturing organizations. Students will also learn about continuous improvement models used to address operational problems in manufacturing, distribution and service organizations. Emphasis will be placed on understanding and applying the use of Six Sigma, Lean, Constraint Management, Supply Chain Management, Just-In-Time, Total Quality Management, and Performance Measures to organizations.

COURSE DESCRIPTIONS

BSN4995 Business Internship 1-3 cr
(PQ: Junior/senior status, 4+ major courses completed, must be related to major, consent of faculty supervisor)

BUSINESS ADMINISTRATION

BUA4010 Principles of Accounting I 2 cr
Students study business records and financial statements, including the accounting cycle, internal control, receivables, depreciation, and inventory. Emphasis is placed on understanding the basic components of an accounting system as used in businesses.

BUA4012 Principles of Accounting II 2 cr
(PQ: C or better in BUA4010) Students study plant and equipment, payroll accounting, accounting systems, partnership and corporate accounting, international accounting, present value, and the statement of cash flows. The overall effect of the use of resources within a business is explored.

BUA4014 Principles of Accounting III 2 cr
(PQ: C or better in BUA4012) Students study cost accounting, the interpretation of financial statements, budgeting, and managerial accounting. The focus is on interpretation of data and analysis of alternatives. Current ethics situations in accounting are also explored.

BUA4032 Finance 4 cr
(PQ: C or better in BUA4014) Students continue the analysis of financial statements and exploration of present value topics. Corporate debt and equity financing, investments, risk, breakeven analysis, and budgeting are explored. Emphasis is placed on analysis of financial decision alternatives, including risk and opportunity, as important to financial structure and overall financial policy.

BUA4066 Managerial Information Technology 4 cr
This course covers the intermediate use of Microsoft Excel and Microsoft Access, two of the most popular software tools used in business. Students build on their previous knowledge of Microsoft Excel and Microsoft Access and learn how to provide more advanced technology solutions to business problems. In addition, this course provides the student with an overview of the concepts of Information Systems. This includes topics such as: databases, data warehouses, decision support, artificial intelligence, electronic commerce, systems development, IT infrastructures, and emerging trends. This course assumes that the student has working knowledge of computer files and navigation in Microsoft Office. The texts do provide this information for students who are unfamiliar with these topics.

BUA4067 Corporate Strategies 5 cr
Students explore case studies and outside readings centered on contemporary business problems in business case group discussion format. Students apply skills acquired throughout the program to investigate a specific issue related to their professions, which is summarized in an oral presentation to the class and submitted as a formal written report.

BUSINESS MANAGEMENT

BSM4035 Managerial Finance and Accounting 5 cr
Students use accounting principles and financial methods such as ratio analysis to determine alternative financial decisions which best accomplish company financial objectives.

BSM4043 International Business 3 cr
Students examine the impact of the global community and develop a greater understanding of the international market, managing a diverse work force, and the cross-cultural and financial issues associated with international operations.

BSM4065 Information Management 3 cr
Information Management introduces students to the complex function of information management and presents the definition, deployment, and utilization of information technology that gives business organizations a competitive advantage in the marketplace.

BSM4067 Corporate Strategies 5 cr
Students explore case studies and outside readings centered on contemporary business problems in business case group discussion format. Students apply skills acquired throughout the program to investigate a specific business issue related to their professions, which is summarized in an oral presentation to the class and submitted as a formal written report.

CHRISTIAN COUNSELING

CHC4052 Crisis Counseling 3 cr
Skills related to counseling in crisis situations are examined with special attention to the role of the Bible in addressing various circumstances. Referral agencies and skills are considered.

CHC4054 Trauma, Loss, and Grief Counseling 3 cr
This course explores the nature of trauma and loss and the biblical principles that are applicable to recovery. Attention

is given to the psychological implications of trauma and loss and indicators that require referral. Counselor skills and theories are discussed.

CHC4056 Substance Abuse and Addictions 3 cr
This course addresses the causes and consequences of addictive behaviors as well as a biblical model for addressing individual responsibility and change. Networking and resource acquisition are addressed.

CHC4081 Biblical Foundations for Christian Counseling 3 cr
This course provides the biblical and theological foundations for the practice of Christian counseling. Attention is given to the nature of man, sin, salvation, sanctification, and how these impact the counseling process. Ethical issues and counselor skills are presented.

CHC4083 Use of Scriptures in Christian Counseling 3 cr
This course provides a framework and process for the use of Scripture in counseling. The application of the Bible to specific issues such as depression, anxiety, spiritual development, sexuality, marriage, and parenting is presented. Counselor skills and case management are addressed.

CHC4085 Spiritual Formation and Christian Counseling 3 cr
This course examines the dynamics of spiritual formation and the role of Christian counseling in facilitating spiritual growth and development. Attention is given to the processes of spiritual development and challenges facing new and mature Christians.

CHC4087 Cultural Diversity and Christian Counseling 3 cr
Specific issues related to counseling diverse cultures are addressed in the context of a Christian worldview. Methods for increasing sensitivity and intercultural counseling techniques are examined.

CHC4089 Case Studies in Christian Counseling 3 cr
Various case studies are examined and discussed in terms of problem identification and biblically-based solutions. Role play is incorporated to demonstrate skill development.

CHC4855 Christian Counseling Capstone 3 cr
(PQ: Highly recommended that all other major courses be completed) This course synthesizes concepts learned in previous classes and enables students to formulate an integrated model of Christian counseling. Students complete a capstone project reflecting this achievement.

CHC4995 Christian Counseling Internship 1–3 cr
(PQ: Junior/senior status, 4+ major courses completed, must be related to major, consent of faculty supervisor)

COMMUNICATION STUDIES

CMN4013 Concepts of Communication 3 cr
An introduction to the various dimensions of human communication and communication theory. Topics include interpersonal, intercultural, group, and mediated communication.

CMN4015 Communication Theory and Practice 4 cr
An examination of the theories of human communication, beginning with its origins in classical rhetorical theory and progressing through the wide variety of communication theories developed during the 20th century.

CMN4017 Group Communication 3 cr
Group communication provides students with strategies for using theory and contemporary research findings to enhance group communication, group productivity, and member satisfaction. Using balance as a framework for looking at how groups work and "how to" work in groups, this course imparts students with tools for successful communication in groups with the ability to relate group communication theories, methods, and tools to group goals and member needs.

CMN4018 Interpersonal Communication 3 cr
This course examines the type of communication that happens when the people involved talk and listen in ways that maximize the presence of the personal. It is the quality of contact that emerges between people whenever they are willing and able to highlight in their speaking and listening aspects of what makes them human. Increasing our understanding of interpersonal communication can help us realize who we are and why we are that way, who we are in relation to God, and in relation to people. This course will give practical suggestions and skills that will help you communicate more effectively with family, friends, and co-workers.

CMN4019 Mass Media 3 cr
Mass communication and the new media technologies of cyberspace have become central to the psychological, social, and political realities of the human experience. This course examines the processes and cultural factors which shape the form, content, and consequences of communication through the major media, including books, newspapers, magazines, audio recordings, radio, television, film, and new digital technologies.

CMN4025 Communication Ethics 3 cr
Students address ethical issues, cases, and values from a Christian perspective. Accountability in media business,

government regulation, and human rights is covered in readings, classroom discussion, and debates.

CMN4031 Business Communication 3 cr
This course examines the mechanics of business communications, including the study of grammar fundamentals, sentence structure, punctuation, vocabulary, and spelling. Basic writing, proofreading skills, and clear business English are stressed. Students are taught to draft and evaluate a variety of letters, e-mails, memos, and reports, as well as demonstrate oral presentation skills using PowerPoint.

CMN4034 Public Relations Event Planning 3 cr
(PQ: C- or better in CMN4038) This course is designed to help students utilize principles and techniques of public relations to create, script, execute, and evaluate successful PR events. The class will emphasize both theory and practice, which will serve both the classroom experience and the world beyond the classroom.

CMN4036 Principles and Concepts of Public Relations 3 cr
The nature and role of public relations, activities of public relations professionals, and major influences which affect organizational behavior are all topics covered using a multi-disciplinary approach.

CMN4037 Management 3 cr
Students apply management principles and theory from a Christian perspective. Attention is given to organizational theory and methods for problem-solving and other management concepts.

CMN4038 Public Relations Writing 4 cr
(PQ: C- or better in CMN4036) Learn to write basic public relations materials: media advisory, news release, fact sheet, pitch letter, feature story, photo news release, letter to the editor, press kit, press conference script and peripherals, and radio PSA script.

CMN4040 Professional Presentations 3 cr
Students build upon fundamental principles of effective speech preparation and delivery, applying them to professional contexts. Students use various methods, strategies, and tools to develop presentations for different presentation scenarios.

CMN4051 Methods of Communication Research 4 cr
A survey and analysis of the most commonly used methods of social science inquiry relating to the communication discipline. Both qualitative and quantitative methods are examined. Students engage in original research projects.

CMN4995 Communication Studies Internship 1–3 cr
(PQ: Junior/senior status, 4+ major courses completed, must be related to major, consent of faculty supervisor)

ECONOMICS

ECO2209 Concepts of Economics 3 cr
Economic history tracing the principles of macroeconomics and microeconomics. This course is not equivalent to ECO2201 and ECO2202.

ENGLISH

ENG0099 English Lab 2 cr
An introduction to college-level writing, usage, and punctuation skills, including an emphasis on focused writing and organizational strategies. Credits do not apply to degree requirements.

ENG1109 Composition 4 cr
(PQ: Writing Assessment or ENG0099) A writing course designed to prepare students for college-level thinking and writing. Emphasis will be placed on the writing process, including editing skills. Equivalent to ENG1105.

ENG2209 Critical Thinking and Writing 2 cr
(PQ: C- or better in ENG1109 or equivalent transfer course, and Editing Compentency Exam passed or equivalent) A writing course designed to improve students' skills in source analysis, critical thinking, and argumentation as they create research papers. Students will develop skills in research by using reference materials, journals, and databases used by scholars in their disciplines. Equivalent to ENG2205.

ETHICS

ETH4021 Foundations for Ethics 3 cr
Students construct a value system for making ethical decisions based upon biblical principles. Attention is given to methods of interpretation and the application of biblical concepts.

ETH4023 Worldview and Ethics 3 cr
Students continue to develop their value systems with greater emphasis on the philosophical and theological foundations for ethics. Attention is given to the application of ethical principles to economic and political ideologies.

GENERAL STUDIES

PLA1019 Prior Learning Assessment 2 cr
(PQ: C- or better in ENG1109 and admission to FOCUS Degree Completion program) This course is designed to help students assess their experiential learning background and petition for credit for prior learning. Theories of experiential learning and learning styles will be explored and applied to personal, work, and educational settings. In particular, David Kolb's model of experiential learning will provide the framework for students to analyze, reflect on, and narrate their learning experiences. Students will prepare a PLA portfolio that demonstrates their knowledge, skills, and experience commensurate with college-level learning.

STS1019 Adult Learner Success Strategies 2 cr
This course is intended to provide students with skills for managing their lives as they pursue a college degree and future career goals. Students will study time management strategies, learning styles, techniques for studying, experiential learning as a framework for possible future experiential essays (PLE), and career development strategies.

HISTORY

HIS1009 History of the Western World 4 cr
A survey of Western civilization with emphasis upon the development of Western cultural traditions from ancient to early modern times. Special attention is given to the Bible as an historical document and to institutional development and cultural diffusion. Equivalent to HIS1005.

HUMAN RESOURCE MANAGEMENT

HRM4025 Business Ethics 3 cr
Students address ethical theory and values discussed from a Christian perspective. Accountability in government, human rights, and ethics in business are covered in readings, classroom discussions, and debates.

HRM4031 Business Communication 3 cr
This course examines the mechanics of business communications, including the study of grammar fundamentals, sentence structure, punctuation, vocabulary, and spelling. Basic writing, proofreading skills, and clear business English are stressed. Students are taught to draft and evaluate a variety of letters, e-mails, memos, and reports, as well as demonstrate oral presentation skills using PowerPoint.

HRM4040 Understanding Business 3 cr
This course is an introduction to foundational components of business operations. Students gain an understanding of contemporary business and its environment as well as economic challenges facing the United States. Attention is given to global dimensions of business and forms of business ownership such as entrepreneurship, small business, and franchising, as well as the components of business to include marketing management, information systems, and financing.

HRM4042 International Human Resource Management 3 cr
This course addresses challenges to human resource management due to the global village dynamic and the resulting phenomena of organizations operating in an international context. Topics include international strategic human resource planning, international HR policy development, global staffing, performance management, training, and development in an international context, international compensation, and developing an understanding of cultural and communications differences that have significant effects on organizations.

HRM4070 Compensation and Benefits 3 cr
This course focuses on the aspects of a total compensation system. The student will develop an understanding of systems for developing pay structures within various contexts. Issues concerning various types of benefits, including an analysis of related costs, value, and relationship to business strategy are addressed. Students will also gain an understanding of significance of both compensation and benefits in relationship to recruitment, retention, and motivation of employees. In this course, students will each develop a basic compensation and benefits program in the context of a case study.

HRM4071 Principles of Human Resource Management 3 cr
This course is an overview of the principles of human resource management. Students will integrate human resource management with a Christian worldview. Attention is given to the role of human resource management in the overall organizational context as well as human resource personnel as organizational team builders.

HRM4072 Employment Law 3 cr
The purpose of this course is to make students cognizant of the basic components of this significant aspect of human resource management. This course will delineate the various aspects of key pieces of legislation with which profit and not-for-profit organizations must comply. Specific topics include issues of legal and/or political environment, including the extent and content of laws, compliance, penalties, and implications for the organization. Attention is also given to

such issues as sexual harassment, equal opportunity, and labor law.

HRM4074 Talent Management 3 cr
This course focuses on ensuring quality performance and how an organization can systematically achieve being consistently smart and healthy by maximizing the talent of its personnel to the fullest potential. Students will learn how to effectively identify, encourage, measure, evaluate, improve, and reward employee performance as well as how to design an appraisal process. The student will be introduced to various appraisal methods. Employee coaching and disciplinary processes are also addressed.

HRM4076 Recruiting, Selection, and Training 3 cr
The focus of this course is an in-depth study of effective recruitment, selection, and employee development techniques. Attention is given to methodology and the rules for recruiting qualified employees and how to understand, design, and deliver an employee orientation, training, and development program. This course will also provide a perspective on how adults learn while considering several methods of training while providing the student insight into determining whether training is successful.

HRM4080 Employee and Labor Relations 3 cr
This course provides the student with an overview of labor/management issues as well as its present and future dynamics. Christian principles lay the foundation for discussion and learning in the areas of union structures and government, union organizing and employer response, collective bargaining and contract negotiations, and union management cooperation.

HRM4082 Leadership and Motivation 3 cr
This course examines the history of leadership and organizational leadership theory. It also examines the behaviors, roles, and characteristics that constitute factors of leadership in developing and maintaining a smart and healthy organization. The course will examine roles of leaders and followers in leadership and organizational development. Students will also be exposed to the role of leadership and organizational health and culture as they relate to ethics, values, diversity, and social justice.

HRM4084 Conflict Management 3 cr
This course examines the major causes of conflict, the effects of personality and perception on conflict, and recommended strategies to manage the conflict in our lives and our organizations. The course will provide students with the skills required for the productive management of conflict, such as active listening, clear direct speech, understanding personalities, integrative (win-win) negotiation, and mediation. Course content will also prepare the student to effectively deal with disruptive win-lose style negotiation.

HRM4085 Organizational Development 3 cr
This course examines the history of organizational development theory. Topics include the nature of smart and healthy organizations, the structure and function of organizations, organizational life cycles, the organization in its environment, and the role of an organization in the context of society. In this course, students will gain an understanding of the concepts related to organizational learning.

HRM4086 Strategic Management and Human Resource Management 3 cr
This course addresses the integration of human resource management within the organization's mission and strategies. This course will examine how to manage human resources effectively in dynamic legal, social, and economic environments currently constraining organizations. Topics include but not limited to the formulation and implementation of human resource strategy, job analysis, methods of recruitment and selection, techniques for training and development, performance appraisal, compensation and benefits, and the evaluation of HRM systems.

HRM4995 Human Resource Management Internship 1–3 cr
(PQ: Junior/senior status, 4+ major courses completed, must be related to major, consent of faculty supervisor)

LITERATURE

LIT1109 Introduction to Literature 3 cr
A study of the literary genres of fiction, poetry, and drama. Emphasis is placed on literary conventions and textual analysis. Equivalent to LIT1100.

MARKETING

MKG4035 Managerial Finance and Accounting 6 cr
Students use accounting principles and financial methods such as ratio analysis to determine alternative financial decisions which best accomplish company financial objectives.

MKG4056 Economics 3 cr
Students examine the concepts of marginal analysis, supply, and demand, fiscal and monetary policies affecting individual businesses, and recent economic history.

MKG4060 Principles of Marketing 3 cr
The structure, function, and behavior of marketing systems are discussed. Emphasis is placed on the impact of social and economic environment and on the process of the decision-making aspect of marketing.

MKG4062 Sales and Sales Management 3 cr
The management of company sales forces is the main focus of this course, which includes topics such as recruiting and hiring salespeople, defining sales territories, sales training, sales compensation, and sales presentation techniques.

MKG4064 Consumer Behavior and Research 3 cr
This course acquaints the student with the basic dynamics of consumer behavior and analytical techniques used in marketing to study consumer behavior. Consumer behavior examines influences upon consumer decision-making while marketing research relates to methods used to explore, examine, and evaluate existing market opportunities.

MKG4065 Information Management 3 cr
Information Management introduces students to the complex function of information management and presents the definition, deployment, and utilization of information technology that gives business organizations a competitive advantage in the marketplace.

MKG4066 Managerial Marketing 3 cr
(PQ: C or better in MKG4060 and SPE1079) A study of the managerial problems relating to the development of a total marketing program: planning, organizing, coordinating, and controlling. Analysis of the complexity of decision-making in product development, pricing, research, and channel selection is studied.

MKG4067 Corporate Strategies 3 cr
Students explore case studies centered on contemporary business problems in an integrated group analysis format. Students apply skills acquired throughout the program to a final case.

MKG4068 Advertising and Promotion 3 cr
Analysis of the role of advertising and sales promotion in marketing is studied. Subject areas treated include advertising strategy, agencies, media, and consumer motivation.

MATHEMATICS

MAT1009 Liberal Arts Mathematics 4 cr
A course designed for non-mathematics majors to expose students to the mathematics they will use to function in society. Topics include the development of problem-solving skills, the mathematics of finance, and the basics of probability and statistics. Equivalent to MAT1005.

MINISTRIES

MNS4010 Introduction to Christian Ministry 3 cr
A study of Christian life and ministry, including conversion, spiritual growth, worship, call to ministry, evangelism, and discipleship.

MNS4013 Communication in Christian Ministry 3 cr
A study of communication theory and practice for Christian ministry. Effective preparation and presentation of biblical and theological material in various media is emphasized.

MNS4014 Ministerial Ethics 3 cr
An introduction to ethics with an emphasis on ethical issues currently facing those in Christian ministry.

MNS4017 Philosophy of Christian Ministry 3 cr
A study of Christian ministry which assists the students in developing a personal philosophy of ministry.

MNS4031 Biblical Panorama 3 cr
An examination of the nature of the Bible as well as its overall structure. Attention is also given to basic principles of biblical interpretation.

MNS4032 Hermeneutics 3 cr
An advanced study of hermeneutics, which moves from a discussion of basic interpretive principles to philosophical problems related to exegesis and contextualization.

MNS4034 Old Testament Exposition 3 cr
An exposition of Genesis, which examines creation, the fall, and God's plan of redemption through the covenants.

MNS4036 New Testament Exposition 3 cr
An exposition of Romans, which examines Paul's explication and application of the gospel of Jesus Christ.

MNS4038 Church History 3 cr
A brief survey of church history from the apostolic church to the church of the 21st century.

MNS4041 Biblical Theology I 3 cr
A study of the theological emphases of the Old Testament.

MNS4043 Biblical Theology II 3 cr
A study of the theological emphases of the New Testament.

COURSE DESCRIPTIONS

MNS4045 Theological Foundations I **3 cr**
A study of four core doctrines: Scripture, God the Father, humankind, and Jesus.

MNS4047 Theological Foundations II **3 cr**
A study of four core doctrines: the Holy Spirit, salvation, the Church, and last things.

MNS4048 Christian Worldview and Apologetics **3 cr**
A study of worldviews and Christian apologetics which considers the beliefs of other worldviews and provides a defense of the Christian worldview.

MNS4051 Christian Ministry Forum **3 cr**
(PQ: Highly recommended that all other major courses be completed) An opportunity for student reflection on preparedness for Christian ministry, based upon personal insight as well as feedback from those already in ministry.

MNS4995 Ministries Internship **1–3 cr**
(PQ: Junior/senior status, 4+ major courses completed, must be related to major, consent of faculty supervisor)

PHILOSOPHY

PHI2009 Survey of Philosophy **3 cr**
A survey of the principal problems and systems in Western philosophy. Attention is given to methodology, ethics, terminology, and the leading figures in philosophy. Equivalent to PHI2005.

PSYCHOLOGY

PSY1009 General Psychology **4 cr**
A study of human behavior. Consideration is given to methodology and concepts in the areas of learning, motivation, emotions, perception, intelligence, and personality. Equivalent to PSY1005.

PYC4011 Adult Learning Theory **3 cr**
Students examine learning theories and the role of learning in the development of behavior. Attention is given to methods of assessing learning style and how learning style affects educational and occupational decision-making.

PYC4025 Professional Ethics **3 cr**
Students examine ethical standards for the profession of psychology. Attention is given to biblical principles and how these relate to legal and ethical decisions in counseling.

PYC4033 Life Span Development **6 cr**
Students examine developmental theories from birth through adulthood. Attention is given to emotional, social, cognitive, and spiritual dimensions related to development. Emphasis is placed on aspects of development most related to clinical issues.

PYC4041 Research and Statistics **6 cr**
Students examine various approaches to research and data analysis. Attention is given to descriptive and inferential statistics as well as the use of empirical research for developing clinical techniques.

PYC4043 Tests and Measurements **3 cr**
(PQ: PYC4041) Students examine the principles of psychological measurement, including validity and reliability, and the administration and interpretation of tests. Attention is given to tests measuring personality, learning, and occupational interests.

PYC4051 Principles of Counseling **3 cr**
Students examine principles and methods of various schools of counseling. Interviewing skills related to assessment, diagnosis, and treatment planning are discussed. Attention is given to the application of biblical concepts.

PYC4053 Counseling Children and Adolescents **3 cr**
(PQ: PYC4051) Students examine clinical issues facing children and adolescents in treatment planning. Reference is made to assessment procedures and related personality concepts. Attention is given to specific techniques for treating children, including play therapy.

PYC4055 Marriage and Family Counseling **3 cr**
(PQ: PYC4051) Students examine theories and intervention techniques in marriage and family counseling. Methods of assessment are addressed. Specific issues facing couples and families are considered.

PYC4061 Criminology and Juvenile Delinquency **4 cr**
An examination of the extent and nature of crime in the United States, with an emphasis on a sociological analysis of the youth offender. Attention is given to theories of crime causation and an analysis of the social processes leading to criminal behavior.

PYC4063 Criminal Justice **3 cr**
An examination of the philosophies, principles, and social dynamics which have led to the current system of law and justice administration in the United States. Special attention is given to law enforcement, the court system, penal

institutions, and community corrections such as probation and parole.

PYC4065 Corrections 3 cr
(PQ: PYC4061) An examination of the historical development, theories, and institutions of punishment, rehabilitation, and social control. Special attention will be given to jails and prisons, probation and parole, and institutional and community corrections in the United States.

PYC4067 Criminal Law 3 cr
An examination of the sociology of law, definitions of criminal behavior, and defenses to criminal prosecution. Special attention will be given to substantive law and to procedural law, such as constitutional issues surrounding arrest through incarceration.

PYC4069 Deviance 3 cr
(PQ: PYC4061) An examination of the etiology of criminal behavior, with an emphasis on addictions and chemical abuse and how these relate to rehabilitation versus social control. Attention is also given to ways in which social inequality contributes to criminal behavior and its impact on the criminal justice system.

PYC4071 Interpersonal Psychology 3 cr
A survey of the various dimensions of human intimacy. The impact of psychological, biological, and theological factors on relationships is examined with emphasis given to sexual function and dysfunction.

PYC4073 Personality and Psychopathology 6 cr
An examination of the major modern theories of personality including classical psychoanalytic, object relations, trait, behavioral, cognitive, narrative and humanistic approaches. Students will be encouraged to evaluate each theory constructively and develop a comprehensive theory of personality. A systematic consideration of the nature and causes of various forms of mental illness will be included. Assessment and treatment approaches from the various theories of personality will also be examined.

PYC4075 Psychology of Gender 3 cr
An examination of current approaches to the psychological study of men and women. Attention is given to perspectives on counseling people and their role in ministry.

PYC4077 Treatment of Special Populations 3 cr
An examination of issues and dynamics associated with understanding and treating persons dealing with death, dying, bereavement, child abuse, and substance abuse.

PYC4081 Psychology of Stress Management 3 cr
This course examines the physiological, psychological, and spiritual dimensions of stress and its management. Students are trained in practical stress management techniques. The relationships among stress, illness, and pain management are considered.

PYC4083 Psychology of Pain Management 3 cr
This course examines various theories of pain and the use of the biopsychosocial model in the treatment of pain. Physiological, psychological, and social causes of pain are considered in the context of a Christian worldview. Attention is given to the role of personality characteristics and pain. Methods of treating pain are examined.

PYC4085 Clinical Health Psychology 6 cr
(PQ: Highly recommended that PYC4081 or PYC4083 be completed) This course addresses the issues for establishing an integrated primary care health psychology practice. Common medical conditions and treatments are explored along with biopsychosocial factors and strategies for intervention within a primary care context.

PYC4995 Psychology Internship 1–3 cr
(PQ: Junior/senior status, 4+ major courses completed, must be related to major, consent of faculty supervisor)

SCIENCE

SCI1029 Environmental Science 4 cr
The main topic for this course is the interrelationship between organisms and the environment. Course topics include the role of science in understanding the background of many issues, such as global warming, water pollution, and energy resources, that confront Americans and the total global community. Various strategies for natural resource management will be discussed, including Christian stewardship of God's creation. Laboratory activities will be included with each week's discussion. Credit for SCI1029 may not be counted toward/for SCI1010.

SOCIOLOGY

SOC1039 Sociology 4 cr
A study of social organization, process, and control. Consideration is given to methodology and concepts in the areas of role and status, social and cultural change, deviancy and disorganization, urbanization and minority groups, and primary groups and socialization. Equivalent to SOC1035.

COURSE DESCRIPTIONS

SPEECH

SPE1079
Public Speaking and Communication Fundamentals 3 cr
An introductory study and analysis of basic principles of effective communication with emphasis on public address, interpersonal communication, and group communication. Class activities provide opportunities to develop skills in speech preparation and delivery and in interpersonal and group communication. Equivalent to SPE1075.

Center for Graduate Studies Courses

ANCIENT AND CLASSICAL LANGUAGES

ACL6113 Beginning Hebrew I 4 cr
This course is part one in a two-part sequence that introduces students to elements of Classical (Biblical) Hebrew including morphology, syntax, and vocabulary.

ACL6114 Beginning Hebrew II 4 cr
(PQ: C or better in ACL6113) This is the second course in the sequence that introduces students to elements of Classical (Biblical) Hebrew including morphology, syntax, and vocabulary.

BIBLE

BIB6112 New Testament Exposition: Ephesians 4 cr
(PQ: C or better in BIA6111) In this course, students will apply the skills learned in New Testament Exegetical Methods to Ephesians. This will include a study of the socio-historical context of Ephesians and the logical flow of thought in this Pauline epistle.

BIB6116 Old Testament Exposition: Jeremiah 4 cr
(PQ: C or better in BIA6115) In this course, students will apply the skills learned in Old Testament Exegetical Methods to Jeremiah. This will include a study of the socio-historical context of Jeremiah and the logical flow of thought in this important book.

BIB6211 Pentateuch 4 cr
An exposition of the first five books of the Old Testament, emphasizing the historical setting and theological message.

BIB6212 Old Testament Prophets 4 cr
An exposition of Old Testament former and latter prophetic writings, emphasizing the historical setting and theological message.

BIB6213 Old Testament Writings 4 cr
An exposition of the Old Testament writings, including the poetic books and wisdom literature. Emphasis will be on the historical setting and theological message of these writings.

BIB6214 Gospels 2 cr
An exposition of the four gospels that emphasizes the theological message as discovered in the unfolding of the narrative within its historical context.

BIB6215 Acts of the Apostles 2 cr
An exposition of Acts that emphasizes the historical setting and theological message.

BIB6216 Pauline Epistles 2 cr
An exposition of Paul's letters that emphasizes the historical setting and theological message.

BIB6217 Hebrews to Revelation 2 cr
An exposition of Hebrews, the General Epistles, and Revelation. Emphasis will be on the historical setting and theological message of these writings.

BIB6311 Theological Prolegomena 2 cr
A study of the methods used in systematic theology, especially the use of the Bible for the development of theological systems. Students will also be introduced to theological approaches of covenant theology and dispensationalism.

BIB6312 Biblical Theology 4 cr
A study of current methods and issues in the field of Biblical Theology, with emphasis on application to Old and New Testament books. Students will develop theological categories from the text and identify the variety and unity of theological themes.

BIB6313 Systematic Theology I 4 cr
The advanced study of the doctrines of bibliology, theology (proper), angelology, anthropology, and hamartiology.

BIB6314 Systematic Theology II 4 cr
The advanced study of the doctrines of Christology, soteriology, pneumatology, ecclesiology, and eschatology.

BIB6315 Contemporary Issues in Theology 2 cr
A study of a contemporary theological issue relevant to Evangelical theology, with a focus on analysis and assessment.