MEMORANDUM OF UNDERSTANDING FOR RENEW BACHELOR OF SCIENCE IN NURSING BETWEEN NORTHWEST COLLEGE AND THE UNIVERSITY OF WYOMING

- 1. Parties. This Memorandum of Understanding (hereinafter "MOU") is made and entered into by and between the University of Wyoming (hereinafter "University") and Northwest College (hereinafter "Institution").
- 2. Purpose. This MOU provides students who have earned the associate degree in Nursing, as described below, from the Institution, the opportunity to complete a bachelors degree in Nursing at the University. By this MOU Institution and University express a shared commitment to increasing opportunities for student access to and success in higher education.
- 3. Term. This MOU shall commence upon the start of the 2019-20 Academic Year and shall remain in full force and effect for four years, subject to an annual review by both parties. If during the annual review, both parties agree that this MOU needs to be amended, amendments will be made to the MOU in accordance with Section (9)(A) below.
- 4. Termination. Either party can terminate this MOU without cause, upon one (1) year prior written notice. Both parties agree that, should either party desire to terminate this MOU, students currently enrolled prior to the termination date and who remain continuously enrolled will be allowed to complete the program as articulated.
- 5. Responsibilities of the University of Wyoming:
 - **A.** Any Institution student who has earned an Associate Degree in Nursing (ADN) with coursework that adheres to the guidelines within this MOU is guaranteed that the University will:
 - i. Apply the relevant general education credits;
 - ii. Accept designated major related credits;
 - iii. Give the student University class standing consistent with the articulated curriculum herein and in a manner consistent with the University students already enrolled in the Bachelor of Science degree.
 - iv. Apply the same academic progress and graduation standards to Institution transfer students as are applicable to University students already in enrolled in the College in the same catalog year.
 - v. Provide transfer students from the Institution with access to financial aid, scholarships, and student services on a similar basis as other similarly situated University students.

B. Additional Program Specific responsibilities are outlined in Exhibit A (3 plus 1) degree plan), which is hereby incorporated into this MOU.

6. Responsibilities of Institution:

- A. Institution, upon request of students, will provide verification of completed courses to the University through its Office of Registration and Records.
- **B.** Additional Program Specific responsibilities are outlined in Exhibit A (3 plus 1 degree plan), which is hereby incorporated into this MOU.
- 7. Conditions of Transfer. Institution students maintaining continuous enrollment under this MOU and following the curriculum plan in place under the Institution's catalog of record for the year student started at the Institution will matriculate to the University academic program in place for that same catalog year. A break in enrollment that is not a summer semester may cause the student to be readmitted under a different catalog year.
- 8. Program Plan. While a course-by-course equivalence was used in the development of this plan, this MOU presumes that the general education core requirements at Institution meet general education requirements at the University under the statewide block transfer articulation agreement, which is hereby incorporated herein. Students falling under this MOU will be responsible for successfully completing the additional program core requirements as noted in Exhibit A (3 plus 1 degree plan), which is hereby incorporated into this MOU.

9. General Provisions

- A. Amendments. Either party may request changes in this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon shall be incorporated by written instrument, executed and signed by all parties to this MOU. Any amendments made to this MOU that impact students, will only affect students who enroll in the degree program from the date of the amendment forward.
- B. Applicable Laws/Equal Employment Opportunity. Both parties shall fully adhere to all applicable local, state and federal law, including equal employment opportunity and including but not limited to compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the American with Disabilities Act of 1990. The University is committed to equal opportunity for all persons in all facets of the University's operations and is an Equal Opportunity/Affirmative Action employer. The University will provide all applicants for admissions, employment and all University employees with equal opportunity without regard to race, gender, religion, color, national origin, disability, age, protected veteran status, sexual orientation, genetic information, gender identity, creed, ancestry, political belief, any other applicable protected category, or participation in any protected activity. The University ensures non-discriminatory

practices in all matters relating to its education programs and activities and extends the same non-discriminatory practices to recruiting, hiring, training, compensation, benefits, promotions, demotions, transfers, and all other terms and conditions of employment.

- C. Entirety of MOU. This MOU represents the entire and integrated MOU between the parties and supersedes all prior negotiations, representations and MOUs, whether written or oral.
- **D.** Governmental Claims. Any actions or claims against either party under this MOU must be in accordance with and are controlled by the Wyoming Governmental Claims Act, W.S. 1-39-101 et seq. (1977) as amended.
- **E.** Interpretation. The construction, interpretation and enforcement of this MOU shall be governed by the laws of the State of Wyoming.
- F. Notices. All notices and other correspondence related to this MOU shall be in writing and shall be effective when delivered by: (i) certified mail with return receipt, (ii) hand delivery with signature or delivery receipt provided by a third party courier service (such as FedEx, UPS, etc.), (iii) fax transmission if verification of receipt is obtained, or (iv) email with return receipt, to the designated representative of the party as indicated below. A party may change its designated representative for notice purposes at any time by written notice to the other party. The initial representatives of the parties are as follows:

To University:

Sherrill Smith, Dean
Fay W. Whitney School of Nursing
Dept 3065
1000 E. University Avenue
Laramie, WY 82071

To Institution:

Marneé Crawford, Director NWC Nursing Program 231 West 6th Street Powell, WY 82435

- **G. Prior Approval.** This MOU shall not be binding upon either party unless this MOU has been reduced to writing before performance begins as described under the terms of this MOU, and unless this MOU is approved as to form by the Office of General Counsel.
- **H. Severability.** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect.
- I. Sovereign Immunity. Neither party waives its sovereign or governmental immunity by entering into this MOU, and fully retains all immunities and defenses provided by law with respect to any action based on or occurring as a result of this MOU.

- J. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.
- K. Legal Authority. Each party to this MOU warrants that it possesses the legal authority to enter into this MOU and that it has taken all actions required by its regulations, procedures, bylaws, and/or applicable law to exercise that authority, and to lawfully authorize its undersigned signatory to execute this MOU and to bind it to its terms. The person(s) executing this MOU on behalf of a party warrant(s) that such person(s) have full authorization to execute this MOU.
- 10. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

RECOMMENDED BY: Northwest College University of Wyoming Prector of Nursing & Chair of LHS, N Date: VP of Academic Affairs, NWC ciences, UW Date: APPROVED BY: DocuSigned by: kate (, Miller 10/16/2019 President. Provost and VP of Academic Affairs, UW Date: Date:

Exhibit A - 3 Plus 1 Degree Plan: Page 1 of 2

ReNEW BSN Program Northwest College **Northwest College BSN-Specific Credit Hours** FRESHMAN YEAR Fall Semester Hrs Spring Semester Hrs ENGL 1010 English I: Composition 3 MATH F400 College Algebra 4 NURS 1101 First Year Seminar: Nursing 2 MOLB 2210 General Microbiology 4 2050 Fundamentals of Statistics 200 2010 Human Anatomy & Physiology I OR 4 STAT Introductory Statistics for Social Science BIOL 1010 General Biology I Humanities Elective 3 TOTAL 13 TOTAL <u>15</u> TOTAL ADN HOURS 13 TOTAL ADN/BSN HOURS 28 SOPHOMORE YEAR Fall Semester Hrs **Spring Semester** Hrs Professional Nursing Care in Professional Care of the Patient with NURS 1100 NURS 1200 9 Health Promotion Chronic filness FCSC 1141 Principles of Nutrition General Psychology 3 PSYC 1000 Human Anatomy & Physiology II ZOO 2020 Introduction to Chemistry 1000 CHEM OR1020 General Chemistry I TOTAL 12 TOTAL <u>16</u> TOTAL ADN HOURS 25 TOTAL ADN/BSN HOURS <u>28</u> JUNIOR YEAR Fall Semester Hrs Spring Semester Hrs Professional Nursing Care of the Patient with Professional Nursing Care of the Patient with NURS 2300 NURS 2400 9 Acute Illness Complex Illness ENGL 2005 Technical Writing HIST 1221 The United States from 1865 OROR3 ORORENGI, 2030 Critical Reading and Writing POLS 1000 American & Wyoming Government 3 ORHIST 1251 Wyoming History PHCY Pathophysiology (UW) 4 PHCY Pharmacology (UW) 4 TOTAL 13 TOTAL 16 TOTAL ADN HOURS 24 TOTAL AND DEGREE HOURS 62 TOTAL ADN/BSN HOURS <u> 29</u>

Exhibit A - 3 Plus 1 Degree Plan: Page 2 of 2

ReNEW BSN Program



University of Wyoming							
SENIOR YEAR							
		Fall Semester	Hrs	-11		Spring Semester	Hrs
NURS	3005	ReNEW Distance Foundations	1	NURS	4660	Healthcare Informatics	3
NURS	4055	Application of Evidence in Nsg Practice	3	NURS	4830	Leadership in Healthcare Today	2
NURS	4630	Public/Community Health	2	NURS	4835	Leading Nursing Practice	2
NURS	4635	Community as Client	2	NURS	4840	Healthcare Systems and Policy	2
NURS	4640	Health Disparities	2	NURS	4845	Innovation in Nursing Practice	2
NURS	4645	Population Health	2	NURS	4855	Contemporary Nursing Practice	2
		TOTAL	12			TOTAL	<u>13</u>
						TOTAL BSN HOURS	<u>25</u>
						TOTAL BSN DEGREE HOURS	<u>120</u>

Successful completion of the 3+1 plan requires that a student graduate with the associate's degree in Nursing from his or her respective community college. This is a guide for course work in the major; actual course sequence may vary by student. Please refer to the online student degree evaluation. • Not all courses are offered every semester and some electives may have prerequisites. Students should review the course descriptions in the catalogs of their respective institutions and consult with their academic advisor to plan accordingly. • Academic plans and course schedules may need to be altered if ACT or Math Placement scores require a student to take pre-college courses (e.g., MATH 0900, 0921, or 0925) before taking required math or English courses.

Northwest College requirements:

Under the conditions outlined in the policy for "Acceptance of 2000-level courses at UW for 3000-level courses", which is hereby included in Exhibit A, the following 2000-level nursing courses taught at Northewest College will be accepted at UW at the 3000 level: NURS 2400. In addition, Northwest College commits to participating in annual program assessment of student learning for those students continuing to the University of Wyoming to complete the ReNEW BSN.

University of Wyoming requirements:

Students must have a minimum cumulative GPA of 2.0 to graduate. • Students must complete 42 hours of upper division (3000-level or above) coursework, 30 of which must be from the University of Wyoming. • The ReNEW curriculum satisfies the UW 42-hour requirement if PHCY courses are taken through UW . * Courses must be taken for a letter grade unless offered only for S/U.

Effective: UW Catalog Year 2019 -20